

Revised Extra Duty and
Additional Hours Supplementals
2024-2025



Admin/Certified/Certified Support	Amount
Building Construction Packing for *Certified Staff (Effective July 1,2023)	\$250 (one-time only)
Extra Hours for Instruction with Students*	\$35/hour (i.e., Instructional hours with students)
Extra Hours for Non-Instructional Purposes (or without students) * (i.e., Club Advisor, Curriculum Development/Mapping/Training, CPR Trainer, Planning/Support/Training/Supervision, Saturday School, Parent Involvement-Certified, Testing Proctoring/Conducting, etc.)	\$30/hour
Coronado Success Initiative	\$750 per semester
Critter Farm Maintenance and Upkeep	\$9000/year
Earned Doctorate	\$3000/year
Homebound Instruction	\$40/hour
International Baccalaureate Mentor	\$50/student - 10th Grade, \$200/student -12th Grade
Lead College & Career Counselor (District)	\$2000/year
Lead - Guidance Counselor (Site & District)	\$4000/year-District, \$1000-Site
Lead - Librarian (District)	\$4000/year
Career and Technical Student Organization Advisor	(up to \$2000): \$1000 completion; \$500 per state/national competitions
Lead - Nurse (District)	\$5000/year
Lead-Department Chair: Site (ART, ELA, Math, Science, Social Studies, World Language, PE, CTE, Fine/Performing Arts)	\$1500/year
Lead: District (PE, Fine/Performing Arts)	\$1500/year
Mentor Teacher (District)	\$5000/year
National Board Certification Program (NBCT)	\$3000
Science Safety - Middle School	\$600/year *1 per campus
Science Safety - High School	\$800/year *2 per campus
Student Overage (SOL - Certified)	\$100/per student
Summer School/ESY Coordinator	\$3500/per session ES or MS; \$5,500/per session HS*
Summer School/ESY Teacher	\$3100 per session \$100 per Student Online
Testing (Proctoring or Conducting)	\$25/hour
TIL (Instructional Teacher Leader)	\$3000/year
Summer Training/Planning (incoming School Administrators, TOA, Lead Psychologist)	10 days/Daily Rate *before and/or after contracted calendar
Classified	
Additional Hours (Work Hours) Before/After School Programs, Parent Involvement, Title I (Planning/Support Training)	Employee Current Hourly Rate
Athletic Worker Classified	Minimum Wage
Bus Driver Training	Minimum Placement for bus drivers
Classified Emergency Substitute	\$30.00
Classified Mentor	\$250 per semester
HS Intern	Minimum Wage
Saturday School	Minimum placement for Security Officers, or current rate
Substitute (Aide, Assistant, Noon Aide/Crossing Guard)	Minimum placement for position
Substitute Bus Aide	Minimum placement for bus aides
Substitute Bus Driver	Minimum Placement for bus drivers
Summer School Support (Aides, Assistants, Paraeducators)	Minimum hourly rate new hires or current employee's rate of pay
Student Worker (Tech, Rental contract)	Minimum Wage
Summer Worker - Temp	Minimum placement for position
Transportation Longevity*	Amounts calculated by years of service 1-4 years = \$100, 5-9 years = \$500, 10-14 years = \$1,000, 15-19 years = \$1,500, 20+ years = \$2,000
Nutrition Services Geographic Premium Pay Stipend*	\$100 stipend per month
Nutrition Services Referral Stipend and Sign-on Incentive*	\$500 (one-time)
21st Century Grant Aide (Summer or Prep)	Employee Current Hourly Rate or \$15.00 for new hire
Athletics & Misc	

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Athletic Camp (Community Ed)	Percentage Amount
Athletic Worker Certified	\$15/hour
Athletic Playoff Stipend	\$150/weekly
Rental Contracts	Employee Current Hourly Rate
Special Education	
Department Chair - Special Education (HS)	\$500 Per Supported Teacher
Extended School Year (ESY) Coordinator	\$3500
Extended School Year (ESY) OT, PT, SLP, PSYCH	\$40/hour
Extended School Year (ESY) Teacher	\$3100 Per Session
Lead - Adapted PE Teacher	\$500/year
Lead - Special Education Team Lead (District)	1-3 staff = \$600/year, 4-5 staff = \$800/year, 6>staff = \$1000/year
Lead – Occupational/Physical Therapist	\$2000/year
Mentor Psychologist	\$1000/year
PANDA Evaluation/Testing	\$30/hour
Personal Care Nurse	\$5000/year
Personal Care Nurse - Travel	\$50/hour
Psychologist - Bilingual	\$4000/year
Psychologist - Retention	\$2000/year

Acceptance and completion of full contract year required.